

**ASSIGNMENT**  
INVENTOR or INVENTORS:

Salvatore Rea  
Malcolm Waddoups

Rolfe J. Hartley  
Ricardo A. Bloch

In consideration of payment to be made in accordance with the Policy on Inventions and Patent Awards and other good and valuable consideration, the receipt of which is hereby acknowledged, the undersigned person(s) named above, herein referred to as **UNDERSIGNED**, hereby agree(s) as follows:

1) **UNDERSIGNED** hereby assign(s) to Infineum International Limited, a company incorporated in England, its successors, legal representatives and assigns, herein referred to collectively as **ASSIGNEE**, the entire right, title and interest, for the United States and all foreign countries, in and to **UNDERSIGNED'S** invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled

Lubricating Oil Compositions for Marine Engines,

said application having been executed on the day(s) of 2003,  
and being further identified as Case No. 2002L007A, U.S.S.N. 10/657,687, filed September 8, 2003, and all rights of priority created by said application under provisions of international conventions or treaties.

2) **UNDERSIGNED** agree(s) upon the request of **ASSIGNEE** to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefor or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that **ASSIGNEE** may deem necessary or expedient.

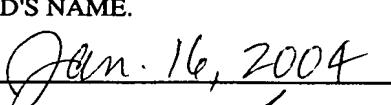
3) **UNDERSIGNED** agree(s) that in the event of any application based on said assigned invention or improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in priority of invention proceedings, **UNDERSIGNED** will cooperate with **ASSIGNEE** to the best of the ability of **UNDERSIGNED** in the matter of preparing and executing all documents and giving and producing evidence in support thereof.

4) **UNDERSIGNED** agree(s) to perform upon **ASSIGNEE'S** request any and all affirmative acts to obtain United States and foreign patents covering said invention or improvement and to vest all rights therein hereby conveyed to **ASSIGNEE**, as fully and as entirely as the same would have been held and enjoyed by **UNDERSIGNED** if this assignment and sale had not been made.

5) **UNDERSIGNED** hereby authorize(s) **ASSIGNEE's** attorney to insert at paragraph 1, in this instrument the date(s) on which **UNDERSIGNED** executed the Declaration for the above-referenced patent application, as well as the filing date and application number thereof when known.

IN WITNESS WHEREOF, this assignment has been executed by **UNDERSIGNED** on the date opposite **UNDERSIGNED'S** NAME.

DATE Jan. 16, 2004

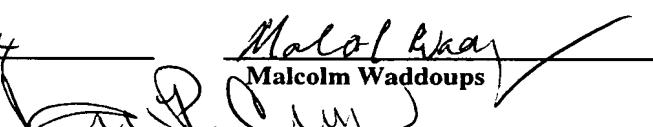
  
Salvatore Rea

(LS)

Inventor

Witness

DATE Jan 5, 2004

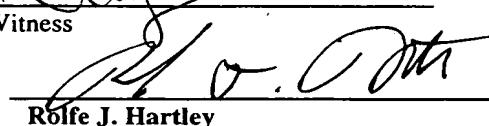
  
Malcolm Waddoups

(LS)

Inventor

Witness

DATE Jan 5, 2004

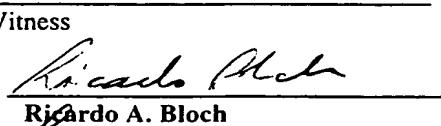
  
Rolfe J. Hartley

(LS)

Inventor

Witness

DATE Jan 5, 2004

  
Ricardo A. Bloch

(LS)

Inventor

Witness

**ASSIGNMENT**  
INVENTOR or INVENTORS:

Michael D. Hoey

George C. L'Heureux

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1) UNDERSIGNED hereby assign(s) to Infineum International Limited, a company incorporated in England, its successors, legal representatives and assigns, herein referred to collectively as ASSIGNEE, the entire right, title and interest, for the United States and all foreign countries, in and to UNDERSIGNED'S invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled

Lubricating Oil Compositions for Marine Engines,

said application having been executed on the \_\_\_\_\_ day(s) of 2003,  
and being further identified as Case No. 2002L007A, U.S.S.N. 10/657,687, filed September 8, 2003, and all rights  
of priority created by said application under provisions of international conventions or treaties.

2) UNDERSIGNED agree(s) upon the request of ASSIGNEE to execute any and all applications for  
and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and  
any continuations of such applications or substitutes therefor or registrations thereof, and any specific separate  
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improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in  
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UNDERSIGNED in the matter of preparing and executing all documents and giving and producing evidence in  
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4) UNDERSIGNED agree(s) to perform upon ASSIGNEE'S request any and all affirmative acts to  
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application, as well as the filing date and application number thereof when known.

IN WITNESS WHEREOF, this assignment has been executed by UNDERSIGNED on the date opposite  
UNDERSIGNED'S NAME.

DATE Jan 5 2004 Michael D. Hoey (LS)  
Michael D. Hoey Inventor

Witness

DATE Jan. 20 2004 George C. L'Heureux (LS)  
George C. L'Heureux Inventor

Witness

DATE \_\_\_\_\_ (LS)  
Inventor

Witness

DATE \_\_\_\_\_ (LS)  
Inventor

Witness

**ASSIGNMENT**  
**INVENTOR or INVENTORS:**

Rolfe J. Hartley

Malcolm Waddoups

Salvatore Rea

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"Lubricating Oil Compositions for Outboard Engines",

said application having been executed on the 2<sup>nd</sup> day(s) of July 2002, and being further identified as Case No. 2002L007, U.S.S.N. 10/191,017, filed July 8, 2002, and all rights of priority created by said application under provisions of international conventions or treaties.

2) **UNDERSIGNED** agree(s) upon the request of **ASSIGNEE** to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefor or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that **ASSIGNEE** may deem necessary or expedient.

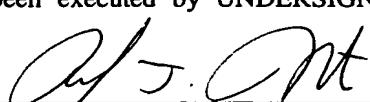
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IN WITNESS WHEREOF, this assignment has been executed by **UNDERSIGNED** on the date opposite **UNDERSIGNED**'s name.

DATE March 24, 2003



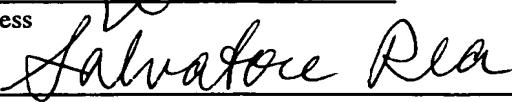
Rolfe J. Hartley

Inventor

(LS)

Witness

DATE March 24, 2003



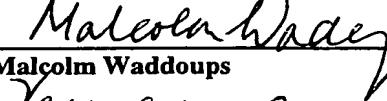
Salvatore Rea

Inventor

(LS)

Witness

DATE March 24, 2003



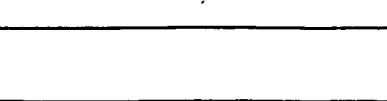
Malcolm Waddoups

Inventor

(LS)

Witness

DATE \_\_\_\_\_



George C. L. Lemere

Inventor

(LS)

Witness